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Dear Elon residents

Like many communities around the country, Elon has become aware that the impacts of our decisions are not always straightforward. At times, there can be unintended consequences that may affect parts of our community differently, whether due to socio-economic background, language, education, heritage, or race.

The Elon Board of Aldermen recently adopted A Resolution for Equality, which asks for Elon residents, visitors, and businesses to treat people without discrimination, no matter their race, ethnicity, natural hair or hair styles, creed, color, sex, marital or familial status, sexual orientation, gender identity or expression, national origin or ancestry, pregnancy, military or veteran status, religious belief or non-belief, age, or disability. Further, the resolution calls for the Town to evaluate its policies and ordinances for any discriminatory impacts.

By creating an Ordinance and Policy Review Committee, the Elon Board of Aldermen are seeking to better understand how our community's ordinances and policies affect our residents, perhaps differently than it is commonly understood.

The Board is seeking residents, Elon business owners and employees of Elon local businesses to assist in growing its understanding of how our residents are impacted by our ordinances and policies. The Board would like a varied group representative of the community to review and evaluate our ordinances and policies for hidden bias or differential effects. Volunteers should have some related professional background that would enable them to look deeper into an issue, beyond understanding that a violation results in a fine.

The Board estimates this review will take about a year, with regular meetings. Staff support will be provided by the Town. At the end of the 12-months, the Board would like to receive a report, with findings and recommendations to improve our ordinances and policies.

Interested parties are asked to submit letters of interest with qualifications to DiAnne Enoch, Town Clerk. The Board of Aldermen will review the applications as part of the appointment process and may conduct interviews of applicants.

If you have any questions, please feel free to contact Town Manager, Richard Roedner, rroedner@elon.gov, or at 336-584-3601.

Sincerely,


Richard Roedner
Town Manager

