

2023-2024 Grades & Assignments with 5% COLA

Grade	Minimum	Mid-Point	Maximum	Title	Dept
15	\$ 22,726.16	\$28,407.71	\$ 34,089.24	General Staff Parking Enforcement Specialist Part-time Recreation and Parks	Police Park
16	\$ 23,862.47	\$ 29,828.10	\$ 35,793.70	Reserved	
17	\$ 25,055.59	\$ 31,319.51	\$ 37,583.39	Reserved	
18	\$ 26,308.37	\$ 32,885.47	\$ 39,462.56	Reserved	
19	\$ 27,623.79	\$ 34,529.76	\$ 41,435.68	Reserved	
20	\$ 29,004.96	\$ 36,256.23	\$ 43,507.47	Reserved	
21	\$ 30,455.23	\$ 38,069.04	\$ 45,682.84	Reserved	
22	\$ 31,977.99	\$ 39,972.50	\$ 47,966.98	Customer Service Rep	Admin.
23	\$ 33,576.89	\$ 41,971.12	\$ 50,365.33	Public Works Technician I	Public Works
24	\$ 35,255.73	\$ 44,069.68	\$ 52,883.59	Recreation and Parks Maintenance Technician	Park
25	\$ 37,018.52	\$ 46,273.16	\$ 55,527.77	Public Works Technician II	Public Works
26	\$ 38,869.44	\$ 48,586.82	\$ 58,304.16		

					PW Utilities Specialist Police Cadet Firefighter Cadet	Public Works Police Fire
27	\$	40,812.92	\$	51,016.16	\$ 61,219.37	
					Utilities Supervisor Public Works Crew Leader Accounts Payable	Public Works Public Works Admin.
28	\$	42,853.58	\$	53,566.96	\$ 64,280.33	
					Police Officer I Firefighter/EMT Community Outreach Liaison	Police Fire Police
29	\$	44,996.26	\$	56,245.31	\$ 67,494.35	
					Administrative Assistant Police Officer II Utility Billing/CSR Accounting Specialist Public Works Assistant Recreation and Parks Coordinator HR/Payroll Specialist Fire Engineer/EMT	Admin. Police Admin. Admin. Public Works Park Admin. Fire
30	\$	47,246.07	\$	59,057.58	\$ 70,869.07	
					Fire Lieutenant/EMT Master Police Officer Police Detective Tax Collector Planner	Fire Police Police Admin. Admin.
31	\$	49,608.37	\$	62,010.45	\$ 74,412.52	
					Reserved	
32	\$	52,088.79	\$	65,110.98	\$ 78,133.15	
					Downtown Development Administrator Town Clerk Police Sergeant	Admin. Admin. Police
33	\$	54,693.23	\$	68,366.52	\$ 78,133.15	
					Fire Captain/EMT	Fire

34	\$	57,427.89	\$	71,784.85	\$	86,141.79	Police Lieutenant Assistant Fire Chief	Police Fire
35	\$	60,299.28	\$	75,374.09	\$	90,448.88	Reserved	
36	\$	63,314.25	\$	79,142.79	\$	94,971.33	Reserved	
37	\$	66,479.97	\$	83,099.93	\$	99,719.89	Assistant PW Director Recreation and Parks Director	Public Works Park
38	\$	69,803.96	\$	87,254.93	\$	104,705.88	Assistant Police Chief	Police
39	\$	73,294.15	\$	91,617.67	\$	109,941.17	Finance Director Fire Chief	Admin. Fire
40	\$	76,958.86	\$	96,198.56	\$	115,438.22	Public Works Director	Public Works
41	\$	80,806.80	\$	101,008.48	\$	121,210.13	Planning Director	Admin.
42	\$	84,847.14	\$	106,058.90	\$	127,270.63	Police Chief	Police
43	\$	89,089.50	\$	111,361.84	\$	133,634.16	Asst Town Manager	Admin.
44	\$	93,453.97	\$	116,929.93	\$	140,315.86	Reserved	
45	\$	98,126.67	\$	122,776.42	\$	147,331.65	Reserved	
46	\$	103,033.00	\$	128,915.24	\$	154,698.23		

				Reserved
47	\$	108,184.65	\$ 135,361.00	\$ 162,433.14
				Reserved
48	\$	113,593.88	\$ 142,129.05	\$ 170,554.79
				Reserved
49	\$	119,273.57	\$ 149,235.50	\$ 179,082.52
				Reserved
50	\$	125,237.24	\$ 156,697.27	\$ 188,036.64